

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2026-075-01-00-000-006-011-0509-40 GERENCIA DE SEGURIDAD INTEGRAL																		
001	SANDOVAL SALGUERO JOSE OSCAR					GERENTE DE SEGURIDAD INTEGRAL					3884041820	2778	01/10/2025	01/10/2025				
31	12,738.00	0.00	0.00	375.00	0.00	0.00	5,400.00	18,513.00		.00	.00	.00	.00	.00	.00	.00	16,227.41	16,477.41
	894.18	.00	.00	.00	.00	.00	248.82	1,142.59	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
002	BALAN JACKELINE AMANDA PANAMA HERNANDEZ DE					SECRETARIA DE GERENCIA					01-078-019970-4	2525	02/02/2015	02/02/2015				
31	2,838.00	600.00	550.00	0.00	85.00	0.00	1,600.00	5,673.00		.00	.00	.00	.00	.00	.00	.00	4,484.42	4,734.42
	274.01	.00	.00	.00	193.33	.00	76.25	348.84	.00	.00	.00	.00	296.15	.00	.00	.00	250.00	
004	SOSA MARIA DEL ROSARIO					ASISTENTE TECNICO I					010780195113	2304	09/03/2010	09/03/2010				
31	2,618.00	1,563.00	650.00	0.00	149.00	0.00	1,500.00	6,480.00		.00	.00	.00	.00	.00	.00	.00	5,210.04	5,460.04
	312.98	.00	.00	.00	193.33	.00	.00	362.35	.00	64.80	.00	.00	336.50	.00	.00	.00	250.00	
005	ENRIQUEZ ESPINA HUMBERTO					OFICIAL DE PROTECCION DE INSTALACIONES PORTUARIAS					010780187641	1615	01/07/1996	01/07/1996				
31	6,358.00	5,125.00	600.00	0.00	549.00	0.00	4,300.00	16,932.00		.00	.00	.00	.00	.00	.00	.00	13,606.68	13,856.68
	817.82	169.32	.00	.00	193.33	.00	227.56	1,058.19	.00	.00	.00	.00	859.10	.00	.00	.00	250.00	
006	PINEDA LOPEZ FABIOLA ROCIO					SECRETARIA DE DEPARTAMENTO					4114180925	2447	03/06/2013	03/06/2013				
31	2,398.00	916.00	550.00	0.00	85.00	0.00	1,500.00	5,449.00		54.49	1,625.58	.00	.00	.00	.00	.00	2,210.37	2,460.37
	263.19	.00	.00	628.34	.00	.00	.00	382.08	.00	.00	.00	.00	284.95	.00	.00	.00	250.00	
007	FRANCO GALVEZ LESBIA LILIANA					ASISTENTE TECNICO I					01-078-019079-0	1936	01/02/2002	01/02/2002				
31	2,618.00	3,152.00	675.00	0.00	349.00	0.00	1,500.00	8,294.00		.00	.00	.00	.00	.00	.00	.00	3,637.55	3,887.55
	400.60	.00	.00	2,815.00	.00	193.33	.00	737.38	.00	82.94	.00	.00	427.20	.00	.00	.00	250.00	
008	AGUIRRE MORALES MARIA VICTORIA					ASISTENTE TECNICO III					020780196206	2163	02/05/2008	02/05/2008				
31	3,058.00	1,900.00	650.00	0.00	249.00	0.00	1,700.00	7,557.00		.00	.00	.00	.00	.00	.00	.00	6,773.31	7,023.31
	226.71	.00	.00	.00	.00	.00	.00	481.41	.00	75.57	.00	.00	.00	.00	.00	.00	250.00	
Van ...																		
	32,626.00	13,256.00	3,675.00	375.00	1,466.00	0.00	17,500.00	68,898.00	223.31	54.49	1,625.58	0.00	2,203.90	0.00	0.00	0.00	1,750.00	
	3,189.49	169.32	0.00	3,443.34	0.00	773.32	0.00	552.63	4,512.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,149.78	53,899.78

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	32,626.00	13,256.00	3,675.00	375.00	1,466.00		17,500.00	68,898.00		54.49	1,625.58	0.00	0.00	2,203.90	0.00	0.00	52,149.78	53,899.78
	3,189.49	169.32	0.00	3,443.34	773.32	0.00	552.63	4,512.84	0.00	223.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,750.00
2026-075-01-00-000-006-011-0509-40 GERENCIA DE SEGURIDAD INTEGRAL																		
009	VALENZUELA GLENDI ESCARLET MARTINEZ GONZALEZ							ASISTENTE TECNICO I			3890002880	2353	02/11/2011	02/11/2011				
31	DE				85.00		1,500.00	5,953.00		.00	.00		.00	.00	.00	.00	3,055.28	3,305.28
	2,618.00	1,200.00	550.00	0.00			393.92	.00	59.53	.00	.00		.00	.00	.00	.00		250.00
	287.53	.00	.00	2,156.74	.00	.00	.00	.00										
010	FRANCO ORDOÑEZ VERONICA							ASISTENTE TECNICO I			010780190430	1872	01/09/2000	01/09/2000				
31				0.00	349.00		1,500.00	8,342.00		.00	.00		.00	.00	.00	.00	6,738.70	6,988.70
	2,618.00	3,200.00	675.00				687.36	.00	83.42	.00	.00		.00	429.60	.00	.00		250.00
	402.92	.00	.00	.00	.00	.00	.00	.00										
	37,862.00	17,656.00	4,900.00	375.00	1,900.00		20,500.00	83,193.00		54.49							61,943.76	64,193.76
	169.32	.00	.00		.00		5,594.12		366.26	0.00	1,625.58		.00	.00	.00	.00		2,250.00
	3,879.94	5,600.08		773.32			552.63	.00			.00			2,633.50	.00	.00		
2026-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																		
001	YUMAN GALLARDO LUIS ANTONIO							JEFE DE DEPARTAMENTO			010780197310	2369	01/02/2012	01/02/2012				
31				375.00	85.00		4,300.00	12,761.00		.00	.00		.00	2,294.23	.00	.00	7,938.28	8,188.28
	5,918.00	1,583.00	500.00				171.51	769.13	.00	127.61	.00		.00	650.55	.00	.00		250.00
	616.36	.00	.00	.00	193.33	.00	.00	.00										
002	MORALES AVILES MARIO ROBERTO							PROFESIONAL ESPECIALIZADO I			020780193746	2046	01/04/2003	01/04/2003				
31				375.00	349.00		3,700.00	12,815.00		.00	.00		.00	.00	.00	.00	10,296.96	10,546.96
	4,378.00	3,413.00	600.00				772.00	.00	128.15	.00	.00		.00	653.25	.00	.00		250.00
	618.96	.00	.00	345.68	.00	.00	.00	.00										
003	BERNAL GUEVARA JORGE ALBERTO							JEFE DE SECCION			010780187749	1520	21/02/1994	21/02/1994				
31				0.00	649.00		4,000.00	13,872.00		.00	600.00		.00	.00	3,005.33	.00	7,718.01	7,968.01
	3,278.00	5,270.00	675.00				186.44	847.38	.00	138.72	.00		.00	706.10	.00	.00		250.00
	670.02	.00	.00	.00	.00	.00	.00	.00										
004	RAMIREZ RAMIREZ MADELLYN SUCELY							SECRETARIA DE DEPARTAMENTO			01-078-019991-7	2541	16/09/2015	16/09/2015				
31				0.00	35.00		1,500.00	5,083.00		.00	.00		.00	.00	.00	.00	3,164.71	3,414.71
	2,398.00	600.00	550.00				266.84	.00	50.83	.00	.00		.00	266.65	.00	.00		250.00
	245.51	.00	.00	895.13	.00	193.33	.00	.00										
Van ...																		
	53,834.00	28,522.00	7,225.00	1,125.00	3,018.00		34,000.00	127,724.00	811.57	54.49	2,225.58		0.00	4,910.05	0.00	0.00		3,250.00
	6,030.79	169.32	0.00	6,840.89	0.00	1,159.98	0.00	910.58	8,249.47	0.00	0.00		2,294.23	3,005.33	0.00	0.00	91,061.72	94,311.72

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
	Sueldo Perma	1% Prestamo	Bonif Antig	Bonif Profe	Otros Desctos	Convenio pago	Isr				Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	53,834.00	28,522.00	7,225.00	1,125.00	3,018.00		0.00	34,000.00	127,724.00		54.49	2,225.58	0.00	0.00	4,910.05	0.00	91,061.72	94,311.72
	6,030.79	169.32	0.00	6,840.89	0.00	1,159.98	0.00	910.58	8,249.47	0.00	811.57	0.00	0.00	2,294.23	3,005.33	0.00	0.00	3,250.00
2026-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																		
005	MORALES VELASQUEZ NANCY AMABILIA					INSPECTOR DE SEGURIDAD INDUSTRIAL					030780001364	2390	02/04/2012	02/04/2012				
31	3,058.00	1,250.00	550.00	0.00	85.00		0.00	4,000.00	8,943.00		.00	.00	.00	.00	.00	.00	7,257.64	7,507.64
	431.95	.00	.00	.00	193.33	.00	.00	511.00	.00	89.43	.00	.00		459.65		.00		250.00
006	ROSSATTY TUN JORGE ESTUARDO					INSPECTOR DE SEGURIDAD INDUSTRIAL					515009150-1	2466	15/11/2013	15/11/2013				
31	3,058.00	800.00	550.00	0.00	85.00		0.00	4,000.00	8,493.00		.00	.00	.00	.00	.00	.00	5,800.21	6,050.21
	410.21	.00	.00	1,081.49	.00	193.33	.00	.00	485.68	.00	84.93	.00	.00	437.15		.00		250.00
007	LOPEZ ORTEGA JORDY ELIZANDRO					BOMBERO PORTUARIO					02-078-026586-0	2760	18/02/2025	18/02/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,759.89	3,009.89
	177.65	.00	.00	.00	193.33	.00	.00	313.95	.00	36.78	.00	.00		196.40		.00		250.00
008	GARCIA MOSCOSO REYNOL ORLANDO					BOMBERO PORTUARIO					030780002352	2472	15/11/2013	15/11/2013				
31	2,178.00	798.00	550.00	0.00	85.00		0.00	1,500.00	5,111.00	51.11	.00	.00	.00	.00	.00	.00	1,991.55	2,241.55
	246.86	.00	.00	1,907.70	.00	193.33	.00	.00	452.40	.00	.00	.00		268.05		.00		250.00
009	GRANADOS LIMON NOLBIN EDUARDO					BOMBERO PORTUARIO					091-006241-3	2776	07/07/2025	07/07/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,756.96	3,006.96
	177.65	.00	.00	.00	193.33	.00	.00	316.88	.00	36.78	.00	.00		196.40		.00		250.00
010	FIGUEROA GONZALEZ JOSE ORLANDO					BOMBERO PORTUARIO					01-078-020372-8	2655	21/03/2022	21/03/2022				
31	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,761.83	3,011.83
	177.65	.00	.00	.00	193.33	.00	.00	312.01	.00	36.78	.00	.00		196.40		.00		250.00
011	MAZARIEGOS LOPEZ EDVIN ALEXANDER					BOMBERO PORTUARIO					01-078-020346-9	2657	21/03/2022	21/03/2022				
31	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	3,003.09	3,253.09
	177.65	.00	.00	.00	.00	.00	.00	264.08	.00	36.78	.00	.00		196.40		.00		250.00
012	ENRIQUEZ AGUILAR HARLYN HUMBERTO					BOMBERO PORTUARIO					445-000786-1	2735	18/02/2025	18/02/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,780.75	3,030.75
	177.65	.00	.00	.00	193.33	.00	.00	293.09	.00	36.78	.00	.00		196.40		.00		250.00
Van ...																		
	73,018.00	31,370.00	8,875.00	1,125.00	3,273.00		0.00	51,000.00	168,661.00	1,169.83	105.60	2,225.58	0.00	7,056.90	0.00			5,250.00
	8,008.06	169.32	0.00	9,830.08	0.00	2,513.29	0.00	910.58	11,198.56	0.00	0.00	0.00	2,294.23	3,005.33	0.00	0.00	120,173.64	125,423.64

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	73,018.00	31,370.00	8,875.00	1,125.00	3,273.00		0.00	51,000.00	168,661.00			0.00	0.00	7,056.90	0.00		120,173.64	125,423.64	
	8,008.06	169.32	0.00	9,830.08	0.00	2,513.29	0.00	910.58	11,198.56	0.00	1,169.83	0.00	0.00	2,294.23	3,005.33	0.00	0.00	0.00	5,250.00
2026-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																			
	35,156.00	13,714.00	3,975.00	750.00	1,373.00		0.00	30,500.00	85,468.00										
		.00	.00	.00	.00			5,604.44		803.57	0.00	600.00	.00	2,294.23	3,005.33		58,229.88	61,229.88	
	4,128.12	4,230.00		1,739.97			357.95		.00			.00		4,423.40	.00			3,000.00	
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
001	PINEDA OVIEDO CARLOS EUGENIO					JEFE DE SEGURIDAD PORTUARIA					010780199933	2062	14/01/2016	14/01/2016					
31	5,918.00	900.00	500.00	375.00	35.00		0.00	4,300.00	12,028.00		.00	.00	.00	.00	.00	.00	10,420.56	10,670.56	
	580.95	.00	.00	.00	.00	.00	161.66	744.55	.00	120.28	.00	.00		.00	.00			250.00	
002	REGALADO CORADO GLORIA ESPERANZA					SECRETARIA DE DEPARTAMENTO					4450174687	2277	01/09/2009	01/09/2009					
31	2,398.00	1,666.00	650.00	0.00	149.00		0.00	1,500.00	6,363.00		.00	.00	.00	.00	.00	.00	2,243.46	2,493.46	
	307.33	.00	.00	2,853.34	.00	193.33	.00	.00	371.26	.00	63.63	.00	.00	330.65	.00	.00		250.00	
003	TELLO SOLARES JAIME ALFREDO					SUPERVISOR DE SEGURIDAD					010780187889	1495	21/02/1994	21/02/1994					
31	3,278.00	4,285.00	675.00	0.00	649.00		0.00	4,000.00	12,887.00		.00	.00	.00	.00	.00	.00	10,698.68	10,948.68	
	622.44	.00	.00	.00	.00	.00	.00	780.16	.00	128.87	.00	.00		656.85	.00	.00		250.00	
004	FIGUEROA BARILLAS ANGEL MARIO					SUPERVISOR DE SEGURIDAD					4450162096	1870	01/09/2000	01/09/2000					
31	3,278.00	4,100.00	675.00	0.00	349.00		0.00	4,000.00	12,402.00		.00	.00	.00	.00	.00	.00	10,105.97	10,355.97	
	599.02	.00	.00	.00	193.33	.00	.00	747.06	.00	124.02	.00	.00		632.60	.00	.00		250.00	
005	MENDEZ LOPEZ JESUS					SUPERVISOR DE SEGURIDAD					010780188524	1687	11/08/1997	11/08/1997					
31	3,278.00	3,800.00	675.00	0.00	449.00		0.00	4,000.00	12,202.00		.00	.00	.00	.00	.00	.00	9,941.28	10,191.28	
	589.36	122.02	.00	.00	193.33	.00	.00	733.41	.00	.00	.00	.00		622.60	.00	.00		250.00	
006	MARTINEZ SANDOVAL EVER RENE					SUPERVISOR DE SEGURIDAD					010780187684	1686	11/08/1997	11/08/1997					
31	3,278.00	3,700.00	675.00	0.00	449.00		0.00	4,000.00	12,102.00		.00	.00	.00	.00	.00	.00	4,865.30	5,115.30	
	584.53	.00	.00	4,993.63	.00	193.33	.00	.00	726.59	.00	121.02	.00	.00	617.60	.00	.00		250.00	
Van ...																			
	94,446.00	49,821.00	12,725.00	1,500.00	5,353.00		0.00	72,800.00	236,645.00	1,727.65	105.60	2,225.58	0.00	9,917.20	0.00			6,750.00	
	11,291.69	291.34	0.00	17,677.05	0.00	3,286.61	0.00	1,072.24	15,301.59	0.00	0.00	0.00	2,294.23	3,005.33	0.00	0.00	168,448.89	175,198.89	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	94,446.00	49,821.00	12,725.00	1,500.00	5,353.00		0.00	72,800.00		236,645.00			0.00	0.00	9,917.20	0.00		168,448.89	175,198.89
	11,291.69	291.34	0.00	17,677.05	0.00	3,286.61	0.00	1,072.24	15,301.59	0.00	1,727.65	0.00	0.00	2,294.23	3,005.33	0.00	0.00	0.00	6,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
007	RIVERA TOLEDO ENIO ESTUARDO					OFICIAL DE SEGURIDAD I					030780001399	2673	17/04/2023	17/04/2023					
31	2,178.00	141.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,819.00		.00	.00	.00	.00	.00	.00	.00	2,976.92	3,226.92
	184.46	.00	.00	.00	193.33	.00	.00	222.65	.00	38.19	.00	.00		203.45		.00			250.00
008	RODRIGUEZ FRANCO OSMIN ROLANDO					OFICIAL DE SEGURIDAD II					01-078-020429-5	2049	02/05/2003	02/05/2003					
31	2,398.00	2,500.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,422.00		.00	.00	.00	.00	.00	.00	.00	6,396.61	6,646.61
	222.66	.00	.00	.00	193.33	.00	.00	535.18	.00	74.22	.00	.00		.00	.00	.00	.00		250.00
009	CARDENAS BARILLAS LUIS ALBERTO					OFICIAL DE SEGURIDAD II					100780190110	1860	05/07/2000	05/07/2000					
31	2,398.00	2,849.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,771.00		.00	.00	.00	.00	.00	.00	.00	3,288.78	3,538.78
	375.34	.00	.00	2,877.81	.00	193.33	.00	.00	556.98	.00	.00	77.71	.00	401.05		.00	.00		250.00
010	LOPEZ GONZALEZ RENE					OFICIAL DE SEGURIDAD II					020780196109	2161	02/05/2008	02/05/2008					
31	2,398.00	1,900.00	650.00	0.00	249.00	0.00	0.00	1,500.00	6,697.00		.00	.00	.00	.00	.00	.00	.00	5,619.42	5,869.42
	323.47	.00	.00	.00	193.33	.00	.00	493.81	.00	66.97	.00	.00		.00	.00	.00	.00		250.00
011	OLIVARES GONZALEZ SERGIO MISAEAL					OFICIAL DE SEGURIDAD II					010780191452	2035	03/02/2003	03/02/2003					
31	2,398.00	2,536.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,458.00		.00	.00	.00	.00	.00	.00	.00	3,365.04	3,615.04
	360.22	74.58	.00	2,649.52	.00	193.33	.00	.00	429.91	.00	.00	.00		385.40		.00	.00		250.00
012	VALLADARES SOSA LILIA LUCIA					ASISTENTE TECNICO IV					03078000211-5	2483	16/01/2014	16/01/2014					
31	3,498.00	791.00	550.00	0.00	85.00	0.00	0.00	1,700.00	6,624.00		.00	.00	.00	.00	.00	.00	.00	5,334.71	5,584.71
	319.94	.00	.00	.00	193.33	.00	.00	366.08	.00	66.24	.00	.00		343.70		.00	.00		250.00
013	CRUZ LUIS ALBERTO					OFICIAL DE SEGURIDAD I					03-078-000181-0	2771	02/06/2025	02/06/2025					
31	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	.00	3,277.02	3,527.02
	177.65	.00	.00	.00	.00	.00	.00	186.55	.00	36.78	.00	.00		.00	.00	.00	.00		250.00
014	CRUZ GARCIA MARIA FIDELIA					OFICIAL DE SEGURIDAD I					010780191312	1999	03/02/2003	03/02/2003					
31	2,178.00	2,536.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,238.00		.00	.00	.00	.00	.00	.00	.00	2,243.92	2,493.92
	349.60	72.38	.00	3,479.62	.00	193.33	.00	.00	524.75	.00	.00	.00		374.40		.00	.00		250.00
Van ...																			
	114,070.00	63,074.00	16,625.00	1,500.00	7,083.00		0.00	85,000.00	287,352.00	2,010.05	105.60	2,225.58	0.00	11,625.20	0.00				8,750.00
	13,605.03	438.30	0.00	26,684.00	0.00	4,639.92	0.00	1,072.24	18,617.50	0.00	77.71	0.00	2,294.23	3,005.33	0.00	0.00		200,951.31	209,701.31

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr				Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	114,070.00	63,074.00	16,625.00	1,500.00	7,083.00		0.00	85,000.00	287,352.00				0.00	0.00	11,625.20	0.00		200,951.31	209,701.31	
	13,605.03	438.30	0.00	26,684.00	0.00	4,639.92	0.00	1,072.24	18,617.50	0.00	2,010.05	77.71	0.00	2,294.23	3,005.33		0.00	0.00	8,750.00	
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																				
015	SANCHEZ DIAZ ALBERTH																			
	OFICIAL DE SEGURIDAD I											008-013605-4	2697	03/01/2024	03/01/2024					
31	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00				.00	.00	.00	.00	.00	2,938.78	3,188.78	
	177.65	.00	.00	.00	.00	193.33	.00	.00	171.84	.00	.00	.00	.00	196.40	.00	.00	.00		250.00	
016	RODRIGUEZ VASQUEZ JULIO CESAR																			
	OFICIAL DE SEGURIDAD I											030780001020	2461	02/09/2013	02/09/2013					
31	2,178.00	795.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,108.00				.00	.00	.00	.00	.00	2,730.27	2,980.27	
	246.72	.00	.00	1,550.71	.00	193.33	.00	.00	335.89	.00	.00	.00	.00	.00	.00	.00	.00		250.00	
017	MORALES JOLON VELVETH JESSENIA																			
	SECRETARIA DE SECCION											010780198015	2414	02/11/2012	02/11/2012					
31	2,288.00	1,000.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,423.00				.00	.00	.00	.00	.00	4,586.39	4,836.39	
	261.93	.00	.00	.00	.00	.00	.00	291.03	.00	.00	.00	.00	.00	283.65	.00	.00	.00		250.00	
018	RAMIREZ MENDEZ RUBEN																			
	OFICIAL DE SEGURIDAD I											3114030962	2055	01/09/2003	01/09/2003					
31	2,178.00	2,449.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,151.00				.00	.00	.00	.00	.00	6,018.61	6,268.61	
	345.39	.00	.00	.00	.00	193.33	.00	.00	522.16	.00	.00	.00	.00	.00	.00	.00	.00		250.00	
019	PEDROZA ARRECIS JASMIN MARIA																			
	AUXILIAR ADMINISTRATIVO											010780201440	2607	02/07/2018	02/07/2018					
31	2,178.00	600.00	435.00	0.00	35.00	0.00	0.00	1,500.00	4,748.00				.00	.00	.00	.00	.00	2,200.57	2,450.57	
	229.33	47.48	.00	1,423.81	.00	193.33	.00	.00	403.58	.00	.00	.00	.00	249.90	.00	.00	.00		250.00	
020	OSORIO MIRZA LILIANA																			
	AUXILIAR ADMINISTRATIVO											3114033313	2679	04/07/2023	04/07/2023					
31	2,178.00	99.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,777.00				.00	.00	.00	.00	.00	3,103.03	3,353.03	
	182.43	.00	.00	.00	.00	.00	.00	252.42	.00	37.77	.00	.00	.00	201.35	.00	.00	.00		250.00	
021	CANUS MARROQUIN SELVIN YOVANY																			
	OFICIAL DE SEGURIDAD I											030780000988	2721	15/08/2024	15/08/2024					
31	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00				.00	.00	.00	.00	.00	3,092.74	3,342.74	
	177.65	.00	.00	.00	.00	193.33	.00	.00	214.28	.00	.00	.00	.00	.00	.00	.00	.00		250.00	
022	ZACARIAS JUAREZ MARVIN ESTUARDO																			
	OFICIAL DE SEGURIDAD I											03-078-000110-0	2632	02/01/2020	02/01/2020					
31	2,178.00	600.00	435.00	0.00	0.00	0.00	0.00	1,500.00	4,713.00				.00	.00	.00	.00	.00	2,895.34	3,145.34	
	227.64	47.13	.00	1,043.59	.00	193.33	.00	.00	305.97	.00	.00	.00	.00	.00	.00	.00	.00		250.00	
Van ...																				
	131,604.00	68,617.00	19,270.00	1,500.00	7,637.00		0.00	97,000.00	325,628.00	2,047.82	228.19	2,225.58		0.00	12,556.50	0.00			10,750.00	
	15,453.77	532.91	0.00	30,702.11	0.00	5,799.90	0.00	1,072.24	21,114.67	0.00	77.71	0.00		2,294.23	3,005.33	0.00		228,517.04	239,267.04	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	131,604.00	68,617.00	19,270.00	1,500.00	7,637.00		0.00	97,000.00				0.00	0.00	12,556.50	0.00		228,517.04	239,267.04	
	15,453.77	532.91	0.00	30,702.11	5,799.90		0.00	1,072.24	21,114.67	0.00	2,047.82	77.71	0.00	2,294.23	3,005.33		0.00	0.00	10,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
023	CRUZ SANTOS EDY										020780196346	2195	01/06/2008	01/06/2008					
31	2,178.00	1,888.00	650.00	0.00	249.00		0.00	1,500.00	6,465.00			.00	.00	.00	.00	.00	.00	5,063.64	5,313.64
	312.26	.00	.00	.00	193.33	.00	.00	495.37	.00	64.65	.00	.00		335.75		.00			250.00
024	HERNANDEZ LIDUBINA TURCIOS OSORIO DE										01-078-020273-0	2322	16/08/2010	16/08/2010					
31	2,178.00	1,475.00	650.00	0.00	85.00		0.00	1,500.00	5,888.00			.00	.00	.00	.00	.00	.00	5,060.60	5,310.60
	176.64	.00	.00	.00	193.33	.00	.00	398.55	.00	58.88	.00	.00		.00		.00			250.00
025	PINEDA REYNOSO FRANCISCO ANDRES										03-078-000176-3	2536	15/06/2015	15/06/2015					
31	2,178.00	600.00	550.00	0.00	35.00		0.00	1,500.00	4,863.00	48.63	1,789.55	.00	.00	.00	.00	.00	.00	1,459.59	1,709.59
	234.88	.00	.00	573.62	.00	193.33	.00	.00	307.75	.00	.00	.00		255.65		.00			250.00
026	RODRIGUEZ RAMIREZ CRISTOBAL ROBERTI										4450141355	2628	02/09/2019	02/09/2019					
31	2,178.00	600.00	435.00	0.00	35.00		0.00	1,500.00	4,748.00	.00		.00	.00	.00	.00	.00	.00	3,249.76	3,499.76
	229.33	.00	.00	535.59	.00	193.33	.00	.00	242.61	.00	47.48	.00		249.90		.00			250.00
027	CANIL CHIQUIRIN GREGORIO										03-078-000178-0	2783	01/12/2025	01/12/2025					
31	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00	.00		.00	.00	.00	.00	.00	.00	3,297.43	3,547.43
	177.65	.00	.00	.00	.00	.00	.00	166.14	.00	36.78	.00	.00		.00		.00			250.00
028	MAZARIEGOS LINARES EDVIN										010780188630	1723	01/12/1998	01/12/1998					
31	4,378.00	4,550.00	675.00	0.00	449.00		0.00	4,000.00	14,052.00	.00		.00	.00	.00	.00	.00	.00	11,469.15	11,719.15
	678.71	.00	.00	.00	.00	.00	188.85	859.67	.00	140.52	.00	.00		715.10		.00			250.00
029	LOPEZ JULIO RENE										020780264325	2221	16/07/2008	16/07/2008					
31	2,178.00	1,869.00	650.00	0.00	249.00		0.00	1,500.00	6,446.00	.00		.00	.00	.00	.00	.00	.00	5,107.72	5,357.72
	311.34	.00	.00	.00	193.33	.00	.00	434.35	.00	.00	64.46	.00		334.80		.00			250.00
030	COTUC ESCOBAR FREDY ENRIQUE										3114031250	2091	02/06/2005	02/06/2005					
31	2,178.00	2,173.00	675.00	0.00	249.00		0.00	1,500.00	6,775.00	.00		.00	.00	.00	.00	.00	.00	2,761.32	3,011.32
	327.23	.00	.00	2,802.05	.00	.00	.00	465.40	.00	.00	67.75	.00		351.25		.00			250.00
Van ...																			
	151,228.00	81,772.00	23,555.00	1,500.00	8,988.00		0.00	111,500.00	378,543.00	2,396.13	276.82	4,015.13	0.00	14,798.95	0.00				12,750.00
	17,901.81	532.91	0.00	34,613.37	0.00	6,766.55	0.00	1,261.09	24,484.51	0.00	209.92	0.00	2,294.23	3,005.33		0.00		265,986.25	278,736.25

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	151,228.00	81,772.00	23,555.00	1,500.00	8,988.00		0.00	111,500.00				0.00	0.00	14,798.95	0.00		265,986.25	278,736.25
	17,901.81	532.91	0.00	34,613.37	0.00	6,766.55	0.00	1,261.09	24,484.51	0.00	2,396.13	209.92	0.00	2,294.23	3,005.33	0.00	0.00	12,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																		
031	PINEDA HERNANDEZ JUAN CARLOS					OFICIAL DE SEGURIDAD I					01-078-020236-5	2699	12/01/2024	12/01/2024				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00			.00	.00	.00	.00	.00	2,854.87	3,104.87
	177.65	.00	.00	.00	193.33	.00	.00	218.97	.00	36.78	.00	.00		196.40		.00		250.00
032	PANIAGUA MARIA DEL CARMEN SABALA SANCHEZ DE					OFICIAL DE SEGURIDAD I					091-015212-3	2518	17/11/2014	17/11/2014				
31	2,178.00	600.00	550.00	0.00	85.00	0.00	0.00	1,500.00	4,913.00			.00	1,544.55	.00	.00	.00	2,163.05	2,413.05
	237.30	49.13	.00	593.62	.00	.00	.00	325.35	.00	.00	.00	.00		.00	.00	.00		250.00
033	REYES GARCIA SONIA ODILIA					OFICIAL DE SEGURIDAD I					4114071251	2538	01/07/2015	01/07/2015				
31	2,178.00	600.00	550.00	0.00	35.00	0.00	0.00	1,500.00	4,863.00	48.63		.00		.00	.00	.00	2,327.92	2,577.92
	234.88	.00	.00	1,958.64	.00	.00	.00	292.93	.00	.00	.00	.00		.00	.00	.00		250.00
034	ESTRADA GONZALEZ BASILIO					OFICIAL DE SEGURIDAD I					03-078-000124-0	2563	01/09/2016	01/09/2016				
31	2,178.00	600.00	435.00	0.00	35.00	0.00	0.00	1,500.00	4,748.00			.00		.00	.00	.00	3,960.24	4,210.24
	229.33	.00	.00	.00	193.33	.00	.00	317.62	.00	47.48	.00	.00		.00	.00	.00		250.00
035	SOLARES DELGADO JENRRRY OSVEL					OFICIAL DE SEGURIDAD I					030780001410	2388	02/04/2012	02/04/2012				
31	2,178.00	1,150.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,463.00	54.63		.00		.00	.00	.00	3,147.61	3,397.61
	263.86	.00	.00	1,379.37	.00	193.33	.00	.00	424.20	.00	.00	.00		.00	.00	.00		250.00
036	MADRID ANIBAL TEODORO					OFICIAL DE SEGURIDAD I					010780190960	1952	01/04/2002	01/04/2002				
31	2,178.00	1,562.00	675.00	0.00	349.00	0.00	0.00	1,500.00	6,264.00			.00	1,631.53	.00	.00	.00	2,667.62	2,917.62
	302.55	62.64	.00	653.26	.00	193.33	.00	.00	427.37	.00	.00	.00		325.70		.00		250.00
037	MORALES CLAUDIA AZUCENA MORALES PEREA DE					OFICIAL DE SEGURIDAD I					3890014147	2489	05/03/2014	05/03/2014				
31	2,178.00	765.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,078.00			.00		.00	.00	.00	2,521.13	2,771.13
	245.27	.00	.00	1,533.76	.00	193.33	.00	.00	267.33	.00	50.78	.00	.00	266.40		.00		250.00
038	LOPEZ PEREZ MIGUEL ANGEL					OFICIAL DE SEGURIDAD I					020780196524	2196	01/06/2008	01/06/2008				
31	2,178.00	1,888.00	650.00	0.00	249.00	0.00	0.00	1,500.00	6,465.00			.00		.00	.00	.00	3,845.17	4,095.17
	312.26	.00	.00	1,650.75	.00	193.33	.00	.00	463.49	.00	.00	.00		.00	.00	.00		250.00
Van ...																		
	168,652.00	88,937.00	27,515.00	1,500.00	9,911.00		0.00	123,500.00	420,015.00	2,531.17	380.08	7,191.21		0.00	15,587.45	0.00		14,750.00
	19,904.91	644.68	0.00	42,382.77	0.00	7,926.53	0.00	1,261.09	27,221.77	0.00	209.92	0.00		2,294.23	3,005.33	0.00	289,473.86	304,223.86

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	168,652.00	88,937.00	27,515.00	1,500.00	9,911.00	0.00	123,500.00	420,015.00		380.08	7,191.21	0.00	0.00	15,587.45	0.00		289,473.86	304,223.86	
	19,904.91	644.68	0.00	42,382.77	0.00	7,926.53	0.00	1,261.09	27,221.77	0.00	2,531.17	209.92	0.00	2,294.23	3,005.33	0.00	0.00	0.00	14,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
039 OCHOA MORALES JAIRO GREGORIO OFICIAL DE SEGURIDAD I 030780002034 2670 03/04/2023 03/04/2023																			
18	1,569.10	107.34	0.00	0.00	0.00	0.00	1,080.65	2,757.09		.00	.00	.00	.00	.00	.00	.00	.00	2,017.55	2,267.55
	133.17	.00	.00	.00	193.33	.00	.00	235.12	.00	27.57	.00	.00	.00	150.35	.00	.00	.00	.00	250.00
	97,203.10	57,674.34	18,640.00	375.00	6,638.00	0.00	73,580.65	254,111.09		274.48									
	475.36	.00	.00	.00	.00		16,258.33		1,388.91	209.92	4,965.63	.00	.00	.00	.00	.00	.00	171,317.77	181,067.77
	12,030.02	32,552.69		5,606.57		350.51		.00			.00		8,680.90	.00	.00				9,750.00

Van ...

	170,221.10	89,044.34	27,515.00	1,500.00	9,911.00	0.00	124,580.65	422,772.09	2,558.74	380.08	7,191.21		0.00	15,737.80	0.00			15,000.00	
	20,038.08	644.68	0.00	42,382.77	0.00	8,119.86	0.00	1,261.09	27,456.89	0.00	209.92	0.00	2,294.23	3,005.33	0.00	0.00		291,491.41	306,491.41

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2447	6	PINEDA LOPEZ, FABIOLA ROCIO	SECRETARIA DE DEPARTAMENTO	CONTINUA DESCUENTO PRESTAMO BANTRAB NO. 012009179502, CUOTA Q. 628.34

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	ANEXO 2: PRESTAMOS PLAN DE JUBILACIONES
1520	2026	BERNAL GUEVARA, JORGE ALBERTO	JEFE DE SECCION	OBSERVACIONES EN OCTUBRE DE 2023 SE LEVANTO EMBARGO POR DEUDA Y SE EMPEZO A DESCONTAR LA CUOTA REAL DEL PRESTAMO DEL REGIMEN.
1936	2026	FRANCO GALVEZ, LESBIA LILIANA	ASISTENTE TECNICO I	TIENE PRESTAMO CON BANCO DE LOS TRABAJADORES, NO LE ALCANZA PARA REALIZAR DESCUENTO DEL REGIMEN,

RESUMEN GENERAL

Sueldo Permanente	170,221.10	
Paso Salarial	89,044.34	
Bonif/Antiguedad	27,515.00	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,911.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	124,580.65	
Bono 372001	15,000.00	
Nominal.....		437,772.09
(-) Cuota I.G.S.S (201).	20,038.08	
(-) Banco del Trabajador (102)	42,382.77	
(-) Cuota Sindicato (105)	2,558.74	
(-) Otros Descuentos (215)	8,119.86	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	1,261.09	
(-) I.S.R. (203)	27,456.89	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	7,191.21	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	644.68	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	209.92	
(-) Descuento Jubilación (111)	15,737.80	
(-) Plan Jubilación (111)	3,005.33	
(-) Prestamo Banco Industrial	2,294.23	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	380.08	
(-) Prestamo Banco BANRURAL (215)	0.00	131,280.68
Liquido		306,491.41

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CUATROCIENTOS TREINTA Y SIETE MIL SETECIENTOS SETENTA Y DOS QUETZALES CON 9/100.- ( 437,772.09) PUERTO QUETZAL ENERO DE 2026

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS